



Clarence B. Williams

Clarence is a native of Alcoa and a graduate of Charles M. Hall High School. He holds an Associate of Arts degree from Morristown College and a Bachelor of Arts degree from the University of Tennessee with additional studies and training at the University of Michigan, Harvard University, Bowie State University, National Training Laboratory, The Center for Creative Leadership and The Justice Center of Atlanta. Clarence is a graduate of the Leadership Blount Class of 2002 and has other professional development and training. He is also a trained and experienced mediator in workplace disputes. His professional experiences began as a summer intern with Union Carbide from 1968-1971. From 1972 through 1980 he was employed as a Facility Compliance Officer with the Atomic Energy Commission, Facility Compliance Officer with the U.S. Energy Research and Development Administration, Senior Compliance Officer, Acting Branch Chief and Acting Regional Director for the U.S. Department of Energy and Supervisor and Acting Director with the U.S. Department of Labor, Office of Federal Contract Compliance in Tennessee. He also served on a task force of the Office of Administrative Conferences of the United States. He was employed with the federal government for 32 years including the Tennessee Valley Authority where he was responsible for the impartial processing of TVA's equal opportunity complaints. He was appointed by the TVA Board of Directors to the position of Director of Equal Opportunity Compliance in 1991 and served in that capacity until he retired in 2005.

Clarence has served on the Board of Child and Family Services of Tennessee, Advisory Board of the Frank McClung Museum, President of the Board of Directors for Blount County Habitat for Humanity. Currently he serves as Chairman of the Alcoa Regional Planning Commission, a member of the Advisory Board for First Horizon Bank in Blount County, a member of the Board of Directors of Blount Memorial Hospital and Executive Director and Board Member of The Richard Williams Jr. Leadership Development Academy. The Richard Williams Jr. Leadership Development Academy addresses the needs of typically disadvantaged middle and high school students. The Academy encourages students to reach their full potential and develop leadership skills with the goal of seeing each cadet enter and graduate college. The Academy was created to identify and mentor young people who would benefit from a program that emphasizes academic excellence, integrity, appropriate dress, respect, manners, personal responsibility, and biblical and religious values. The Christian-based approach encourages personal, family, educational, and career improvement. Throughout the school year, incentives are offered to cadets to reach perfect school attendance and honor roll status. At the end of each school year, an Annual Academic Awards Banquet is sponsored to recognize academic achievement, school attendance, and other accomplishments. The Academy also holds the Annual Kramer Summer

Leadership Conference at Maryville College. Cadets must earn the right to attend both the Academic Awards Banquet and the Kramer Summer Leadership Conference. For more information on this impressive program visit their website: [The Richard Williams Jr. Leadership Development Academy.com](http://TheRichardWilliamsJr.LeadershipDevelopmentAcademy.com). Clarence Williams and his wife Sharon have two children Toshia and Clarence R. and one grandchild, Laila. The Beta Theta Boulè Foundation is honored to present the **2022 Fatherhood Excellence Award** to Clarence B. Williams.

In preparing students to become the confident leaders of tomorrow, the Academy offers many opportunities and programs for participating cadets. Our goal is to build well-rounded young leaders. Cadets receive academic support, enjoy guest lectures, discuss current events, attend social functions, and participate in community and civic projects alike. We go on field trips to visit various institutions such as government and community agencies, symphonic performances, museums, schools, and more, and these trips often include leaving the Blount County area. The Academy also connects Blount County's youth with the business sector, and cadets have the opportunity to get a sense of what leadership in business looks like.